



UNIVERSITY OF WAH

DIRECTORATE OF QUALITY ASSURANCE & ENHANCEMENT

FACULTY SATISFACTION SURVEY

(To be submitted on annual basis by each Chairperson to Directorate of QA & E)

The Purpose of this survey is to assess faculty members' satisfaction level and the effectiveness of programs in place to help them progress and excel in their profession. We seek your help in completing this survey and the information provided will be kept in confidence. **Indicate how satisfied are you with each of the following aspects of your situation at your department?**

A: Very Satisfied B: Satisfied C: Uncertain D: Dissatisfied E: Very Dissatisfied.

1	Allocation of adequate time for research, teaching and community services								
A		B		C		D		E	
2	The intellectual stimulation of your work								
A		B		C		D		E	
3	Cooperation you receive from colleagues								
A		B		C		D		E	
4	Administrative support from the Department								
A		B		C		D		E	
5	Transparency in the faculty promotion process.								
A		B		C		D		E	
6	Salary and compensation package.								
A		B		C		D		E	
7	Job security and stability at the department.								
A		B		C		D		E	
8	Your prospects for advancement and progress through ranks.								
A		B		C		D		E	
9	Amount of time you have for yourself and family.								
A		B		C		D		E	

10	How much do you feel your department chair values your input in making decisions?								
A		B		C		D		E	

11	Overall environment at the department.								
A		B		C		D		E	

12	Whether the department is utilizing your experience and knowledge.								
A		B		C		D		E	

13	Additional tasks assigned to you affecting your teaching responsibility.								
A		B		C		D		E	

14	Level of satisfaction with the senior management at this university?								
A		B		C		D		E	

15	Overall satisfaction level with university as a place of work?								
A		B		C		D		E	

16. Which programs / factors currently available in your department enhance your motivation and job satisfaction:

17. Suggest programs / factors that could improve your motivation and job satisfaction?

Information about faculty member

i. Academic rank:

A: Professor B: Associate Professor C: Assistant Professor D: Lecturer
 E: Other

ii. Years of service at UW:

A: 1-5 B: 6-10 C: 11-15 D: 16-20 E: >20